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## Conflict Minerals Reporting Template (CMRT)

Revision 6.22  
May 11, 2022

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

### Company Information

|                                 |  |
|---------------------------------|--|
| Company Name (*):               | SIBER Circuits Inc.  |
| Declaration Scope or Class (*): | A. Company   |
| Description of Scope:           |  |
| Company Unique ID:              | SIBER CIRCUITS Inc.  |
| Company Unique ID Authority:    | Simon Etherington  |
| Address:                        | 145 Riveira Dr. UNITS 2-4; Markham; ON; L3R 5J6Canada;                 |
| Contact Name (*):               | Terry Chicka   |
| Email - Contact (*):            | <a href="mailto:terry@sibercircuits.com">terry@sibercircuits.com</a>   |
| Phone - Contact (*):            | 905-470-0515 X 225   |
| Authorizer (*):                 | Terry Chicka   |
| Title - Authorizer:             | Quality Manager  |
| Email - Authorizer (*):         | <a href="mailto:terry@siber.circuits.com">terry@siber.circuits.com</a> |
| Phone - Authorizer:             | 905-479-0515 x 224   |
| Effective Date (*):             | 14-Jun-2022  |

### Answer the following questions 1 - 8 based on the declaration scope indicated above

| 1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*) | Answer | Comments          |
|---|--------|-------------------|
| Tantalum  | No     |                   |
| Tin (*)   | Yes    | As SURFACE FINISH |
| Gold (*)  | Yes    | As SURFACE FINISH |
| Tungsten  | No     |                   |

| 2) Does any 3TG remain in the product(s)? (*) | Answer | Comments          |
|---|--------|-------------------|
| Tantalum                                      |        |                   |
| Tin (*)                                       | Yes    | As SURFACE FINISH |
| Gold (*)                                      | Yes    | As SURFACE FINISH |
| Tungsten                                      |        |                   |

| 3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*) | Answer | Comments |
|---|--------|----------|
| Tantalum  |        |          |
| Tin (*)   | No     |          |
| Gold (*)  | No     |          |
| Tungsten  |        |          |

| 4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*) | Answer | Comments |
|---|--------|----------|
| Tantalum  |        |          |
| Tin (*)   | No     |          |
| Gold (*)  | No     |          |
| Tungsten  |        |          |

| 5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*) | Answer  | Comments |
|--|---------|----------|
| Tantalum   |         |          |
| Tin (*)  | Unknown |          |
| Gold (*)   | Unknown |          |
| Tungsten   |         |          |

| 6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*) | Answer | Comments |
|--|--------|----------|
| Tantalum   |        |          |
| Tin (*)  | 100%   |          |
| Gold (*)   | 100%   |          |
| Tungsten   |        |          |

| 7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*) | Answer | Comments                               |
|--|--------|--|
| Tantalum   |        |  |
| Tin (*)  | Yes    | As per RMI_CMRT submitted by suppliers |
| Gold (*)   | Yes    | As per RMI_CMRT submitted by suppliers |
| Tungsten   |        |  |



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8) Has all applicable smelter information received by your company been reported in this declaration? (\*)

|          | Answer | Comments |
|----------|--------|----------|
| Tantalum |        |          |
| Tin (*)  | Yes    |          |
| Gold (*) | Yes    |          |
| Tungsten |        |          |

### Answer the Following Questions at a Company Level

| Question   | Answer                             | Comments  |
|--|------------------------------------|---|
| A. Have you established a responsible minerals sourcing policy? (*)  | Yes                                | Yes, this has been formally stated in SIBER Circuits Quality Manual, under Section 5.0 "Management Responsibility"; sub-Section 5.3 "Social and Environmental Responsibility"; Para 5.3.4 "Conflict Free Mineral Sourcing".<br>In addition in the QM, Section 7.0 "Product Realization"; 7.4 "Purchasing"; sub-Section 7.4.2 "Purchasing Information"; Item 2.1 in "Operating Procedures" [Purchasing] clearly states only minerals sourced in Conflict-Free countries will be accepted. Furthermore, all POs issued for Tin and Gold bearing materials will clearly state only those material suppliers declaring Conflict Free Mineral sourcing will be accepted. |
| B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)              | No                                 | <a href="#">Next upgrade to the website will include a Conflict Minerals statement / declaration.</a>   |
| C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*) | Yes                                |   |
| D. Have you implemented due diligence measures for responsible sourcing? (*)   | Yes                                |   |
| E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)   | Yes, using other format (describe) | Annually we request our supplier provide their latest version of this declaration.  |
| F. Do you review due diligence information received from your suppliers against your company's expectations? (*)   | Yes                                |   |
| G. Does your review process include corrective action management? (*)  | Yes                                |   |
| H. Is your company required to file an annual conflict minerals disclosure? (*)  | No                                 |   |