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Conflict Minerals Reporting Template (CMRT)

English

Revision 6.22
May 11, 2022

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	SIBER Circuits Inc.
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	SIBER CIRCUITS Inc.
Company Unique ID Authority:	Simon Etherington
Address:	145 Rveira Dr. UNITS 2-4 ; Markham ; ON ; L3R 5J6Canada ;
Contact Name (*):	Terry Chicka
Email - Contact (*):	terry@sibercircuits.com
Phone - Contact (*):	905-470-0515 X 225
Authorizer (*):	Terry Chicka
Title - Authorizer:	Quality Manager
Email - Authorizer (*):	terry@siber.circuits.com
Phone - Authorizer:	905-479-0515 x 224
Effective Date (*):	14-Jun-2022

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin (*)	Yes	As SURFACE FINISH
Gold (*)	Yes	As SURFACE FINISH
Tungsten	No	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	As SURFACE FINISH
Gold (*)	Yes	As SURFACE FINISH
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin (*)	No	
Gold (*)	No	
Tungsten		

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)	Answer	Comments
Tantalum		
Tin (*)	No	
Gold (*)	No	
Tungsten		

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin (*)	Unknown	
Gold (*)	Unknown	
Tungsten		

6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin (*)	100%	
Gold (*)	100%	
Tungsten		

7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	As per RMI_CMRT submitted by suppliers
Gold (*)	Yes	As per RMI_CMRT submitted by suppliers
Tungsten		



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8) Has all applicable smelter information received by your company been reported in this declaration? (*)

	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy? (*)	Yes	Yes, this has been formally stated in SIBER Circuits Quality Manual, under Section 5.0 "Management Responsibility"; sub-Section 5.3 "Social and Environmental Responsibility"; Para 5.3.4 "Conflict Free Mineral Sourcing". In addition in the QM, Section 7.0 "Product Realization"; 7.4 "Purchasing"; sub-Section 7.4.2 "Purchasing Information"; Item 2.1 in "Operating Procedures" [Purchasing] clearly states only minerals sourced in Conflict-Free countries will be accepted. Furthermore, all POs issued for Tin and Gold bearing materials will clearly state only those material suppliers declaring Conflict Free Mineral sourcing will be accepted.
B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)	No	Next upgrade to the website will include a Conflict Minerals statement / declaration.
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, using other format (describe)	Annually we request our supplier provide their latest version of this declaration.
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
G. Does your review process include corrective action management? (*)	Yes	
H. Is your company required to file an annual conflict minerals disclosure? (*)	No	